



# REYNOLDS SECONDARY SCHOOL

## Code of Conduct

The Three R's (Respect/Responsibility/Relationships) provides for a safe and caring school community. It is expected that all members of the Reynolds' School Community will abide by the BC Human Rights Code by promoting a climate of understanding and mutual respect where all are equal in dignity and rights. At no time will a member of the school community be subject to discriminatory publications or discrimination in the school environment.

The code of conduct applies to all students while under the supervision of the school. Students who conduct themselves away from school in a manner that potentially creates a negative effect on the learning environment may also be subject to discipline.

### RESPECT

- Behave in a manner that ensures the health, safety, and well-being of yourself and others
- Treat others with respect both at school and in the community
- Use polite language
- Adhere to the Cell Phones and Personal Digital Devices Agreement

### RESPONSIBILITY

- Attend school regularly; account for all absences
- Arrive to class on time with all the necessary materials
- Behave in a manner that respects the learning environment
- Drive with due care and attention; park in designated areas
- Adhere to individual classroom rules and all school, district, and community rules and expectations
- Demonstrate personal responsibility in maintaining the physical environment of the school; keep our school clean.
- Inform a "tellable" adult in a timely manner of incidents of bullying, harassment or intimidation

### RELATIONSHIPS

- Build and sustain healthy relationships within the school and with the community
- Represent Reynolds Secondary in a positive manner at all times
- Solve problems in peaceful ways
- Respect the rights and property of others

### SCHOOL RULES

- Violence, bullying, and harassment (physical, emotional, sexual, social and/or verbal) will not be tolerated.

- Retribution against a person who has reported incidents is unacceptable and all reasonable steps will be taken to prevent this by the School Board and / or its agents.
- CRD by-laws prohibit smoking or vaping on school property; students are not permitted to smoke in view of the school or in areas that interfere with pedestrian, cycling or vehicular traffic.
- Follow Section 7 and 8 of the Human Rights Code which states that prohibited grounds for discrimination are Race, Colour, Ancestry, Place of Origin, Religion, Marital Status, Family Status, Physical or Mental Disability, Sex, Sexual Orientation, Gender Identity, Gender Expression, Age.
- Involvement with drugs or alcohol during school hours or at school sponsored activities is not permitted.
- Weapons of any kind are prohibited on school premises and at school sponsored activities.
- Visits to other schools during the school day including lunch hour, breaks, and study blocks are not permitted.
- A student's dress and appearance shall:
  - conform with established health and safety requirements for the intended activity
  - include footwear at all times,
  - Do not promote drugs or activity; display offensive language or images or encourage discrimination

### Cell Phones & Personal Digital Devices

***A 'personal digital device' is a student owned device that can be used to communicate or access the internet, such as a cell phone, tablet, smart watch, gaming device, and/or electronic toy.***

- Equity must be considered when using and directing the use of personal digital devices in a manner that is culturally responsive and inclusive. Accommodations such as access to a computer or Chromebook can be made for students without personal digital devices who may need access to the internet to complete schoolwork. The use of personal digital devices may support students with disabilities, diverse abilities, or medical needs as outlined in the student's support plan and Individual Education Plan and/or other agreed upon plans.
- The use of personal digital devices is restricted during instructional hours to facilitate focused learning and promote online safety. It is expected that personal digital devices are always stored out of sight and on silent or airplane mode to limit in-class distractions and interruptions. Students are expected to follow protocols set by their school and/or teacher(s).
- The use of personal digital devices during instructional hours is at the teacher's discretion and direction for the purposes of instruction and promoting digital literacy. Use during class time is under the supervision of a teacher who may incorporate critical dialogue regarding responsible and appropriate use of devices.

- The use of personal digital devices outside of instructional hours is permitted provided the use does not result in a privacy breach, bullying/harassment, or illegal activity.
- No photos, video, or audio recordings will be taken of students or staff without consent from the individual.
- The main office phone at the school may be used to make and receive calls if students and their parent(s) or caregiver(s) need to communicate during instructional time.

## **CONSEQUENCES**

Students who do not behave in a manner consistent with the 3 R's may expect the following consequences. The severity of the offence and maturity of the student will be considered in determining the appropriate consequence. Whenever possible and appropriate, consequences for breaches of the code are restorative in nature rather than punitive. Special consideration may apply to students who are unable to comply with expectations due to having an exceptionality on an intellectual, physical, sensory, emotional or behavioral nature.

- Assignment of detention
- Assignment of school service time or other acts of restitution
- Participation in conflict resolution and/or mediation
- An opportunity to change or cover up inappropriate clothing
- In-school suspension
- Suspension from school for a period of one to five days, or
- Suspension from school for a period exceeding five days with a referral to School District #61 Principals' Review Committee

Parents/guardians will be notified of all serious and/or repetitive breaches of the code of conduct.